

Fighting Against Forced Labour and Child Labour in Supply Chains Act, SC 2023, c 9

Joint Annual Report for:

Lift Auto Group Ltd.

-and-

Lift Auto Group Operating Corporation

May 31, 2025

1. Background on Lift Auto Group Ltd

Lift Auto Group Ltd. submits this report jointly with Lift Auto Group Operating Corporation (together, **Lift Auto Group**) pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**).

Lift Auto Group Ltd is in the automobile collision repair business, which operates through Lift Auto Group Operating Corporation. Lift Auto Group Ltd. does not engage in this business directly.

Lift Auto Group Ltd. and Lift Auto Group Operating Corporation have financial year-ends of December 31. This Joint Report addresses Lift Auto Group's activities during the financial year starting January 1, 2024 and ending December 31, 2024.

Aside from familiarizing itself with the Act and its requirements, Lift Auto Group did not take any specific steps in 2024 to prevent and reduce the risk that forced labour or child labour is used in its business or its supply chains.

(a) Structure

Lift Auto Group Ltd. wholly owns Lift Auto Group Operating Corporation. Both corporations are incorporated in British Columbia.

The Lift Auto Group operates its automobile collision repair business through Lift Auto Group Operating Corporation. At December 31, 2024, Lift Auto Group operated 55 locations in Alberta, British Columbia, Ontario, Saskatchewan, and the Yukon and had 768 employees.

(b) Activities

Lift Auto Group operates an auto collision repair business. This business involves the purchase of parts from suppliers that are necessary to repair customer vehicles, which is then sold to customers with the repair of damaged vehicles.

Lift Auto Group purchases parts from several suppliers. Lift Auto Group understands that these parts are manufactured domestically and internationally. However, Lift Auto Group is not aware of its suppliers' manufacturing practices and policies with respect to the use of forced labour or child labour.

(c) Supply Chains

Lift Auto Group purchases car parts from domestic and international suppliers, which it uses to repair customer vehicles. Lift Auto Group also purchases vehicle repair equipment.

2. Our Policies and Due Diligence Processes

Lift Auto Group does not currently have any policies or processes in place regarding forced labour and child labour.

Lift Auto Group monitors its suppliers through the normal course of doing business; however, it has not implemented specific monitoring initiatives or mechanisms to identify the risk of forced labour or child labour.

3. Assessed Risk in our Business and Supply Chains

Lift Auto Group has not assessed the risk of forced labour or child labour being used in our business and supply chains. The auto collision repair business is largely a service-focused business but includes the purchase and sale of parts on an as-needed basis.

4. Measures Taken by the Lift Auto Group

Lift Auto Group has not identified any forced labour or child labour in its supply chains. As such, Lift Auto Group has not taken any remediation measures to combat forced labour or child labour.

5. Employee Training

Lift Auto Group has not provided training to its employees on forced labour or child labour.

6. Assessment of Effectiveness

Lift Auto Group has not assessed its effectiveness in ensuring that forced labour or child labour are not being used in the business and its supply chains.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Print name: Jodi Otten

Title: Vice President, Finance

I have the authority to bind Lift Auto Group Ltd.